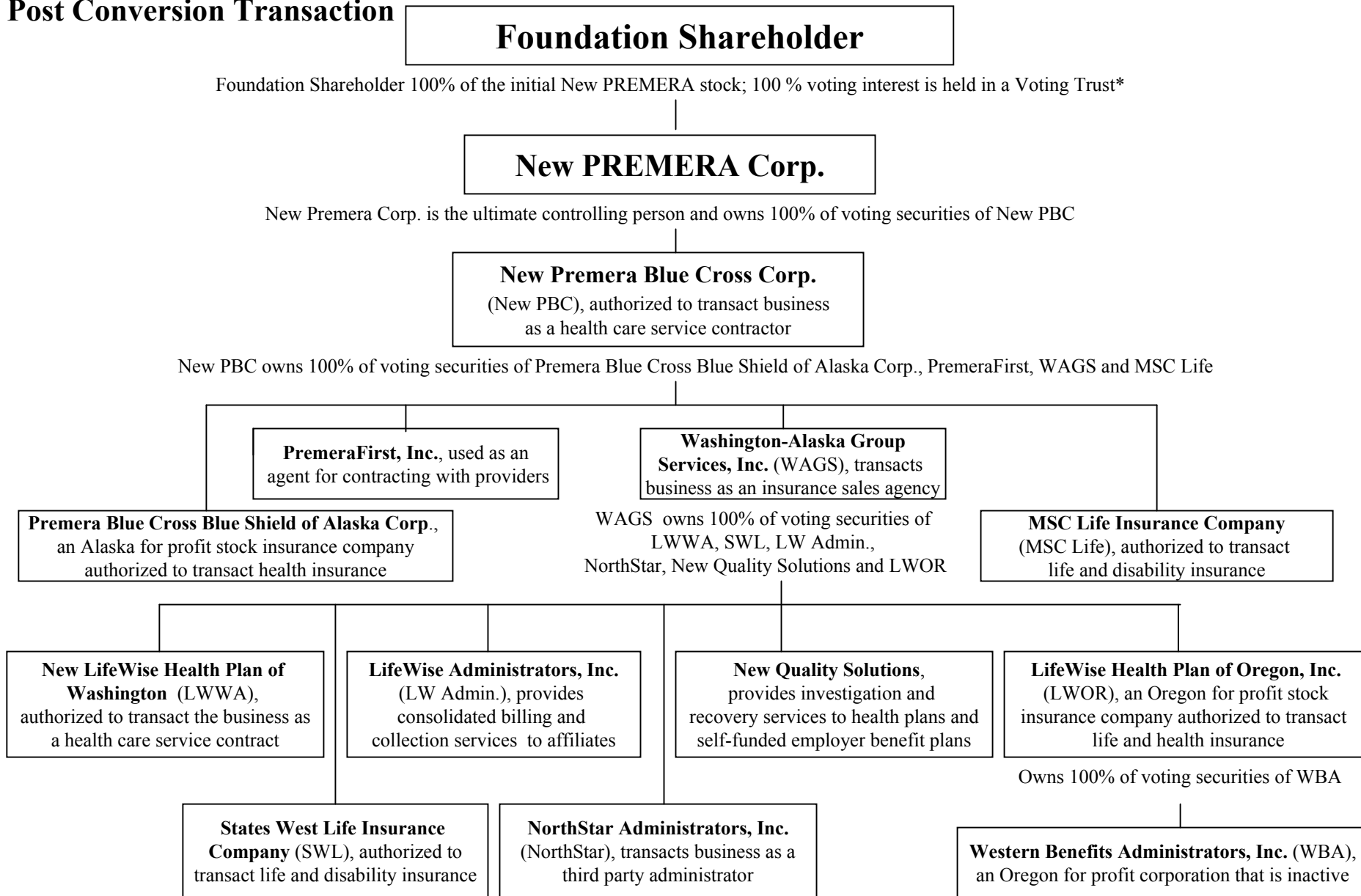


# Exhibit B-3

## Organizational Chart Post Conversion Transaction



\* Foundation Shareholder and the Trustee of the Voting Trust have submitted a disclaimer of ultimate control.

\*\* Unless otherwise noted, all entities are Washington corporations under Chapter 23B RCW.